

CHEATHAM COUNTY
CIVIL RIGHTS OFFICE
TITLE VI NON-DISCRIMINATION POLICY

Discrimination under Title VI is an act (action or inaction), whether intentional or unintentional, through which a person or group, solely because of race, color, national origin or income status has been otherwise subjected to unequal treatment or impact, under any program or activity.

The Cheatham County Government is committed to ensuring that no person is excluded from participation or denied the benefits of its programs or services on the basis of race, color or national origin, as provided by Title VI or the Civil Rights Act of 1964, as amended.

Toward this end, it is Cheatham County's objective to:

1. Ensure that the level and quality of programs or services is provided without regard to race, color, national origin or income status.
2. Identify and address, as appropriate, disproportionately high and adverse conditions that may affect programs and services on minority populations and low-income populations.
3. Promote the full and fair participation of all affected populations in decision making.
4. Prevent the denial, reduction or delay in benefits related to programs and services that benefit minority populations or low-income populations.
5. Ensure meaningful access to programs and services by people with limited English proficiency.

The Mayor, Elected Officials, Department Heads and Employees share the responsibility for carrying out Cheatham County's commitment to Title VI.